**Resident Support Specialist Weekend Position Summery- Male Only**

Dismas House is a residential reentry program for men returning to the community from state and private prisons and county jails in Tennessee. Dismas House has 72 beds and can serve over 175 residents a year. The Dismas House program, which is holistic and individualized, helps residents navigate the challenging transition back to the community and overcome the many barriers to reentry. As the premier reentry program provider in Tennessee, it is our vision that residents become self- sufficient, contributing members of the community.

Dismas House is looking for an male who can provide residential support and promote a therapeutic atmosphere. We have 1 opening, for Saturday and Sunday 8am-4pm. This person would become a member of the supportive Dismas community by building rapport with program participants in order to promote positive re-entry, as well as assist in the coordination and facilitation of programming, transportation, community dinners, etc.

Candidates must be eligible to work in the United States and must have reliable transportation to work.

To learn more about the impact of Dismas House, please visit [www.dismas.org](http://www.dismas.org/)

# PRIMARY RESPONSIBILITIES

* Provide a supportive presence during the day. Treat program participants with dignity and respect while also holding them accountable to the ideals and mission of the Dismas program.
* Assist in maintaining a sober living environment.
* Perform drug tests for residents as needed.
* Perform daily rounds, insuring chores are completed
* Ensure resident attendance for programming and other activities.
* Maintain program calendar and assist in schedule and facilitation of program providers.
* Help program team with data entry.
* Perform other duties as assigned and needed.

# Qualifications

* Written and verbal communication skills and a capacity to communicate effectively empathetically and with a trauma-informed approach to the clients we serve.
* Understanding of computer skills and some knowledge of database programs.
* Able to work both collaboratively and independently.
* Strong communication skills
* Skill in conflict resolution
* Prefer experience in addiction support and mental illness but not required.

# Work Hours and Wages:

* This position’s hours are Saturday and Sunday 8am-4pm.
* Support Staff members receive compensation of $18.00 per hour without benefits.

***To apply:***

***Send resume and a letter of interest to*** [***careers@dismas.org.***](mailto:careers@dismas.org)

***No person in the Dismas organization shall on the grounds of race, gender, disability, religion, national origin, or sexual orientation be excluded from the participation in, or be denied the benefits of, or be subjected to discrimination under any program or activity associated with Dismas House***