



IMPACT REPORT 2022-2023

DISMAS HOUSE

A Note From Our CEO

I am delighted to present our annual impact report, showcasing Dismas House's remarkable journey and accomplishments throughout the 2022-2023 fiscal year. It is with great pride that I reflect on the determination of our team, the unwavering support of our Board of Directors, and the dedication of our volunteers, collaborators, and partners. Each contributes meaningfully to our residents' success.

To serve the needs of residents effectively, we continuously examine our holistic programming and identify areas of opportunity. Since last year, we have introduced several notable changes.

First, through a Families First grant, we grew our case management team to offer services that improve parenting skills and family relationships for fathers in our program. Second, our team now works with each resident upon arrival to develop individualized relapse prevention plans, which are coupled with newly improved reentry plans.

Third, we formalized a new supported employment program - Individual Placement and Support (IPS). Recognizing that most residents experience untreated mental health issues and adjustment disorder upon release, IPS addresses barriers to achieving their desired career path.

Through IPS, we began partnering with the Mental Health Cooperative and the DCSO Behavioral Care Center to meet with more justice-involved individuals in the community and enroll them in the IPS program - further expanding our reach to men and women beyond Dismas House's walls.

Today, we celebrate a three-year recidivism rate of just 6%. Thanks to supporters like you, we have exceeded our vision for reentry success.

On behalf of the entire leadership team, we will continue prioritizing transparency, integrity, and responsible growth in our work - all to restore dignity for the individuals we serve.

I invite you to delve into the following pages of this report to discover this year's milestones and impact. Together, let us embrace the future with optimism and determination, knowing that our collective efforts can restore humanity.

Thank you for being a part of the Dismas House family.



Kay Kretsch, Chief Executive Officer

Board of Directors

Fiscal Year 2022-2023

Terri Aylward
COMMUNITY VOLUNTEER

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EOA ARCHITECTS

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VANDERBILT UNIVERSITY

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HCA HEALTHCARE

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VANDERBILT UNIVERSITY MEDICAL
CENTER

Patrick Theobald
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LEGAL AID SOCIETY

OUR PROGRAM

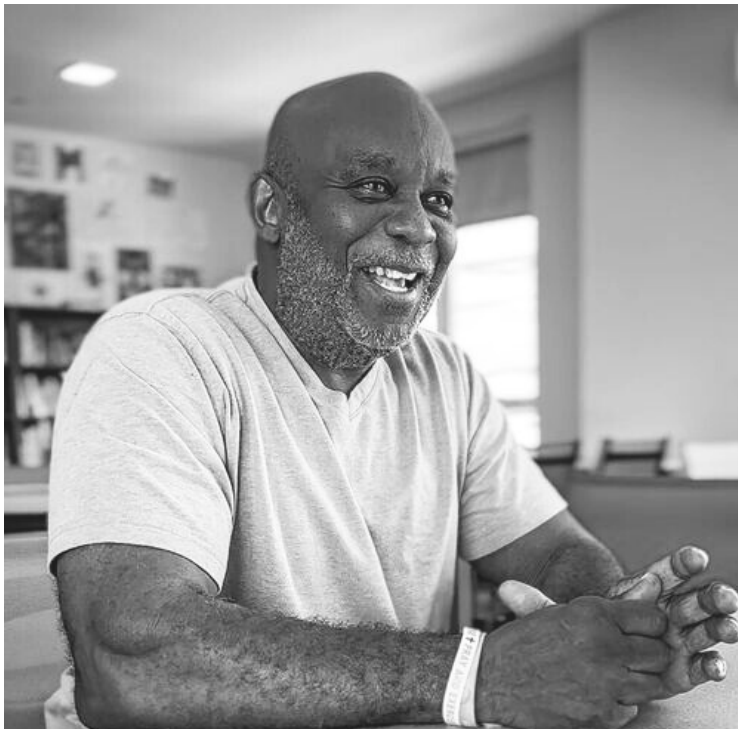
By addressing barriers to successful reentry and offering evidence-based practices for the whole person, our holistic programming fosters lasting change from the inside-out.

BASIC NEEDS

HEALTH & WELL-BEING

LIFE SKILLS

LEGAL SUPPORT



OUR MISSION IS TO IMPROVE LIVES AND STRENGTHEN COMMUNITIES BY PROVIDING THE FORMERLY-INCARCERATED WITH HOLISTIC PROGRAMMING THAT BREAKS THE CYCLE OF INCARCERATION.

DAYS 1-30: HEALING

DAYS 31-60: BUILDING

DAYS 61-90: GROWTH

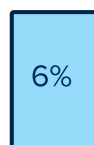
DAYS 91+: TRANSITION

OUR RESULTS:

6%

RECIDIVISM RATE

Recidivism: The tendency for a justice-involved individual to return to incarceration. Recidivism rates are measured on a 3-year basis.



6%

Dismas House
Recidivism Rate



46%

Tennessee
Recidivism Rate

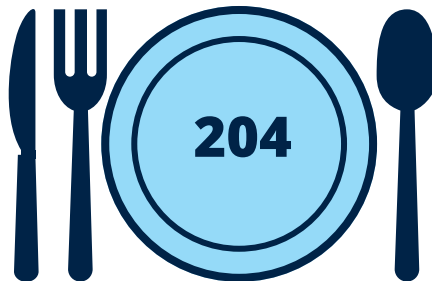
0% 10% 20% 30% 40% 50%

BASIC NEEDS

“When I arrived at Dismas House, I found a welcome package on my bed with clothes, snacks, bottled water, and a nice greeting card. I realized I had found more than a reentry program but an unwavering support system. One that sees each individual for more than their past.”
- Brij Desai



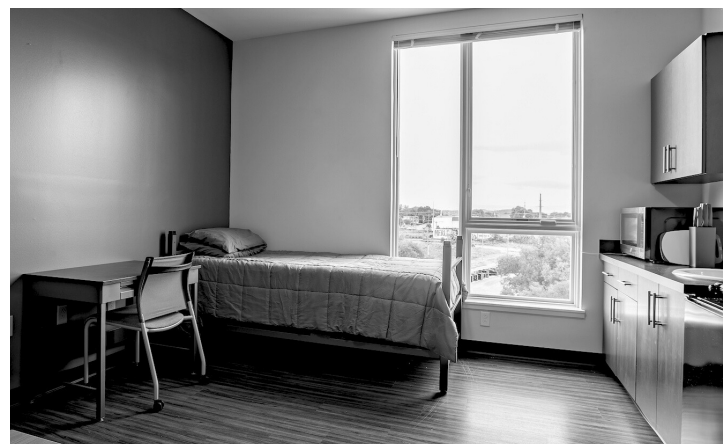
BASIC NEEDS
CARE PACKAGES



COMMUNITY DINNERS



BED NIGHTS



HEALTH & WELL-BEING

“I was helped every step of the way at Dismas House. I had never been in therapy before, and it really helped to talk with someone about everything that has gone on in my life. They help you see that you are worth more than prison.” - Charles Highers



482

INDIVIDUAL COUNSELING
SESSIONS

106

GROUP THERAPY
SESSIONS



181

CPRS SESSIONS



228

MEDITATION
SESSIONS



LIFE SKILLS

“Dismas House gave me an opportunity. They’re giving people a chance who might not have had the right tools to better their lives. They help people take the steps they need to make a real change.”

- Jace Sharp

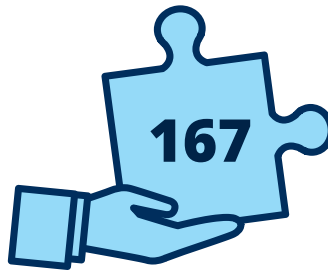


98.5%

EMPLOYMENT RATE



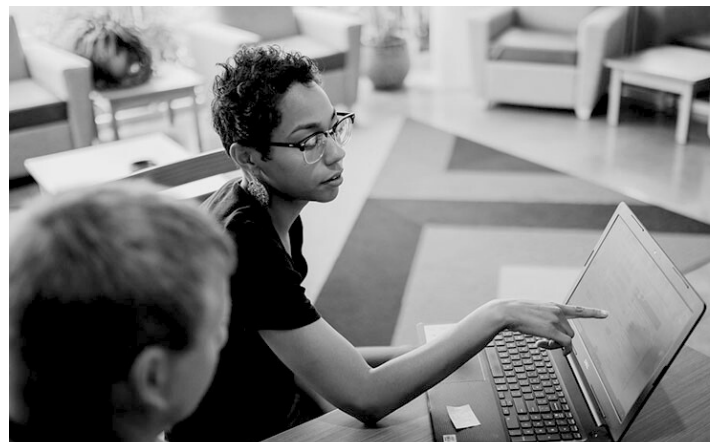
RESIDENTS COMPLETED
JOB READINESS PROGRAM



LIFE SKILLS COURSES



CASE MANAGEMENT
SESSIONS



LEGAL SUPPORT

“I’m grateful to be at Dismas House, and I couldn’t ask for a better situation. I’m getting help to get my driver’s license back and saving for the future. If you use the tools you’re given and take advantage of the help provided, you can do anything.”

- Jesse McCord



\$440,869
LEGAL FEES WAIVED

24

DRIVER'S LICENSE REINSTATEMENT SESSIONS



FATHER JACK HICKEY CIRCLE OF GRACE RECEPTION

On August 11, 2022, we held our annual donor recognition event. The event honors our founder, Father Jack Hickey, and those who generously support Dismas House with an annual gift of \$1,000 or more. Special guests have the opportunity to gather with residents and staff in an open-house setting.



FORGIVENESS LUNCHEON

Our signature fall event provides the community an opportunity to celebrate second chances and financially support the mission of Dismas House. The event was held on October 11, 2022 and hosted 400 guests.

Our Keynote Speaker was Dr. William “Fry” Arnold, and Christina and David Arquette served as Honorary Chairs.

VOLUNTEER APPRECIATION WEEK

From February 20-24, 2023, we gathered on campus with residents, volunteers, mentors, and board members to honor the contributions of those who generously support Dismas House with their time and talents.



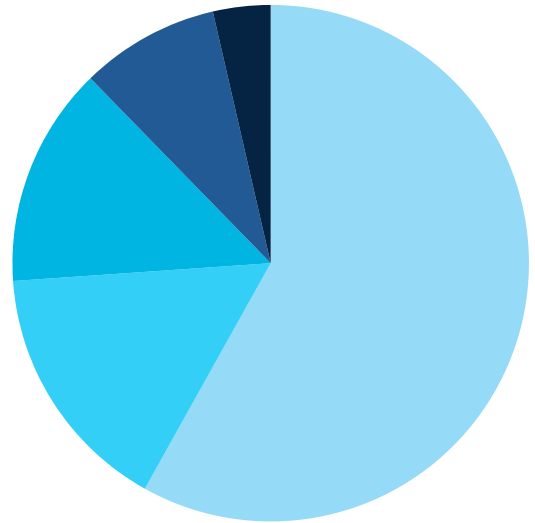
WHISKEY, WINE & WHISKERS

Our second annual summer event was held on May 20, 2023. The pet-friendly fundraiser featured a silent auction, live music, food trucks, and tastings from the region’s favorite distilleries and wineries, while introducing Middle Tennesseans to our mission.

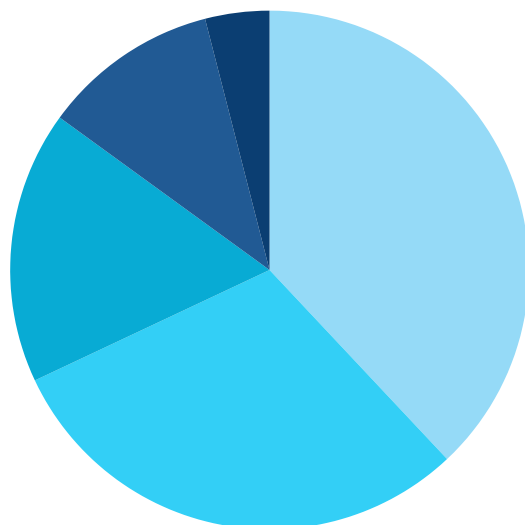
Fiscal Year 2022-2023 Funding

Revenue by Source

- **Government Grants:** 58%
- **Housing Income:** 15%
- **Fundraising:** 14%
- **Contributions & Foundation Grants:** 9%
- **In-Kind Donations:** 4%



Expenses by Program



- **Basic Needs:** 38%
- **Life Skills:** 30%
- **Health & Well-Being:** 17%
- **Independent Living:** 11%
- **Legal Support:** 4%

Thank you to our generous supporters.

Father Jack Hickey Circle of Grace Members

The Circle of Grace is comprised of members whose annual financial contributions total \$1,000 or more.

Christina & David Arquette	Kindall Deitmen	David Harpur	Ronald Minner
Terri & James Aylward	Sherry & Mark Deutschmann	David Hart	Amy Nickin
Eileen Beehan	Liz & Brennon Fitzpatrick	Gerard Hayden	Julie Perrey
Lori Bell	Jen & Taylor Fortune	Rick Heagarty	Mike Shmerling
Kelley Campbell	Kenton Fourman	Jamal Higgs	Bruce Smedley
Vicki & Charles Carlisle	Penny & Jon Frere	Donald Holmes	Marida & Thomas Stearns
John Clayton	David Goodcase	Kay Kretsch	Cecilia & Patrick Theobald
Michael Connelly	Nicole Gunasekera	Meredith Libbey & Phil Ryan	Stacy Widelitz
Paul Connelly	Jane F. Guzikowski	Trent Litchfield	David Young
Shannon & Stephen Cook	Nakisha & Ray Guzman	Jeffrey Lynch	David Zwaschka
Ronald Davis	Patricia Hannigan & Duffy White	Melanie McFaddin	

Foundations & Corporate Grants

100 Women Who Care Greater Nashville	Regions Foundation
The Anonymous Foundation	The Community Foundation of Middle Tennessee
Boulevard Bolt, Inc.	The Dorothy Cate and Thomas F. Frist Foundation
CoreCivic Foundation	The Enchiridion Foundation
Dettwiller Foundation	The Memorial Foundation
HCA Healthcare Foundation	United Way of Greater Nashville
Joe C. Davis Foundation	

Government Grants

Nashville Metropolitan Transit Authority	Tennessee Department of Labor & Workforce Development
Tennessee Department of Correction	Tennessee Department of Mental Health & Substance Abuse Services
Tennessee Department of Human Services	

Event Sponsors

Advance Financial Foundation	Jen & Taylor Fortune	Nashville Hair Doctor
Amazon	Penny & Jon Frere	Nobody Trashes Tennessee, TDOT
American Paper & Twine Co.	Frost Brown Todd	R.C. Mathews Contractor
Bart Durham Injury Law	The Goodall Family Foundation	Regions Bank
Lori Bell	Nicole Gunasekera	Marida & Thomas Stearns
BELL Construction and Associates	Nakisha & Ray Guzman	Tennessee Titans Foundation
CapStar Bank	Patricia Hannigan & Duffy White	Tennessee Performing Arts Center
The Connelly Family	Diane Hayes	Cecelia & Patrick Theobald
Shannon & Stephen Cook	HCA Healthcare Foundation	TRICOR
CoreCivic Foundation	Rick Heagarty	Vanderbilt University
Gary Everton	Alexis & Jordan Isham	Victory Supply
Exodus HR Group	Kay Kretsch	Wellpath
Fifth Third Bank	Meredith Libbey & Phil Ryan	Stacy Widelitz
First Horizon Bank	Melanie McFaddin	David Young

The lists above reflect donations, grants, and sponsorships made in fiscal year 2022-2023 (July 1, 2022-June 30, 2023.)

DISMAS HOUSE

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Nashville, TN 37203

WE THANK YOU
FOR YOUR CONTINUED SUPPORT

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615.297.4511

MAKE AN IMPACT

