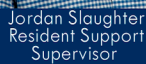
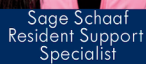
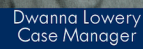
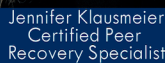
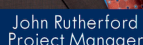
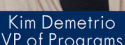




More Than a Chance, A Change

Kay Kretsch
CEO



A LETTER FROM CEO KAY KRETSCH

What an exciting year for Dismas House as we resolved the challenges of the pandemic, completed the expansion, welcomed 140 men to the campus, increased our staff size to 20, and improved programming designed to break the cycle of incarceration. Staffing increases were to address resident numbers reaching capacity, and we added a clinical team to grapple with the untreated mental health and underreported substance use disorders we experienced with the returning citizens population. Since recidivism is a three-year measurement, the results for the inaugural class of graduates won't be known until October of 2023, but we hit our one year rate of return goal and are projecting the 9 out of 10 Dismas House graduates will remain free after three years. Lastly, we hosted a brand-new fundraiser called Whiskey, Wine & Whiskers, where we sipped a variety of whiskey and wines and enjoyed the company of your four-legged family members.

We can't wait to see you during this next fiscal year, whether you are volunteering to serve at community dinner, attending our annual Forgiveness Luncheon, or serving as a mentor to a resident. In the meantime, please enjoy this reflection of our mission in action through the photos throughout this annual report.

Thank you for your support of the work we do here at Dismas House!

Kay Kretsch



OVER THE LAST YEAR

Over the last year at Dismas House, programming dramatically expanded to support our community of returning citizens. Through our Four Pillars of Programming - Basic Needs, Health & Well-Being, Life Skills, and Legal Support - we were able to offer wraparound care for our residents on their journeys to reentry.

We waived term limits for how long a resident can stay at Dismas House which makes our campus a solution for combatting housing issues that plague all returning citizens.

We also added a Clinical Director and a Certified Peer Recovery Specialist (CPRS) to our team, strengthening our recovery and relapse prevention programming which has been instrumental in us reducing recidivism numbers.

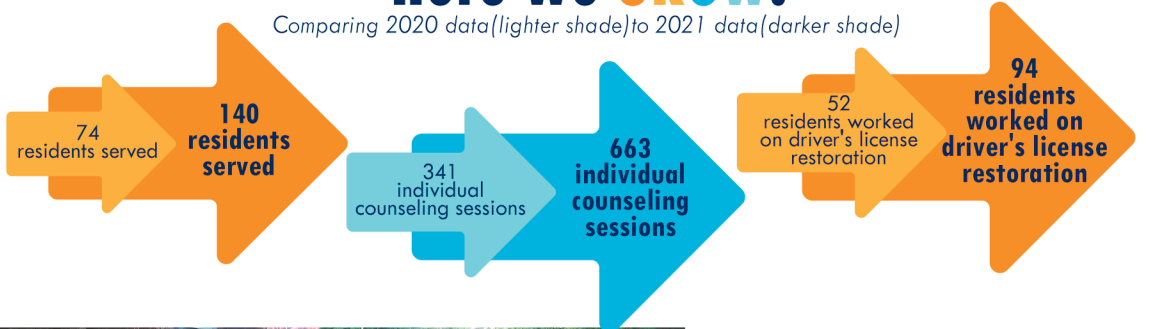
All these additions reduced our rate of return. After our first year at Dismas 2.0, we had a rate of 5.6%, lower than the state of Tennessee's rate of 26%. Dismas House's goal for year two is a rate of 8%, which is significantly lower than the state's rate of 39%.

We are proud of all we accomplished this fiscal year and look forward to doing even more for returning citizens in the future.

GRATITUDE REPORT
DISMAS HOUSE
2021/2022 ANNUAL REPORT

Here We GROW!

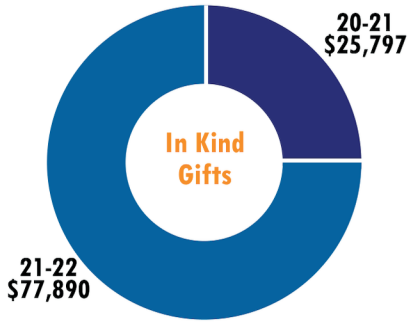
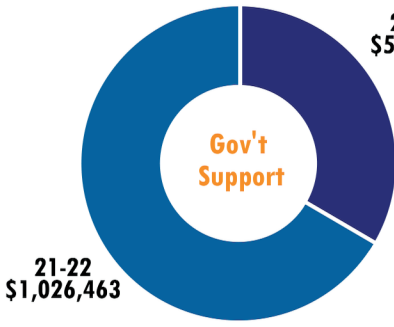
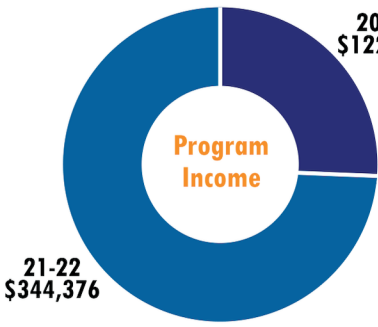
Comparing 2020 data (lighter shade) to 2021 data (darker shade)



IN 2020-21

- 105 bus passes distributed
- 80 residents complete job readiness training
- 55 birth certificates secured
- 50 finance classes were hosted by Fifth Third Bank
- 44 tech classes held
- 171 Community Dinners hosted
- 25 volunteer opportunities participated in by residents
- 240 meditation sessions hosted
- 321 12 step meetings attended by residents
- 158 healthcare appointments completed

OUR INCOME ALSO EXPANDED IN 2020-21....



Our Mission

The mission of Dismas House is improving lives and strengthening communities by providing the formerly incarcerated with holistic reentry programming that breaks the cycle of incarceration.



SECOND CHANCE EMPLOYERS

- Dismas House is grateful to all our employment partners who hire returning citizens and offer a living wage, promotion/growth opportunities, and benefits as they work to establish their careers. Some of them are listed to the right:
- Thistle Farms
 - American Paper & Twine
 - Graduate Hotel
 - Ryman Hospitality (Ole Red)
 - Authentically American
 - Russell Landscaping
 - Audrey

OUR CORPORATE PARTNERS



LOOKING BACK AT OUR ANNUAL EVENTS



The annual Forgiveness Luncheon was virtual in October. We welcomed Dr. Remington Richardson, co-star of the Academy Award-nominated film TIME as our keynote. Former resident Edward Jones shared about his reentry journey.



Volunteer Appreciation Week was in February. Honorees were: Community Partner of the Year: Fifth Third Bank; Board Member of the Year: David Hart; John Jenkins Jr. Resident Service Award: Charles "Eddie" Highers; Student Volunteer of the Year: Beverly Richardson; Volunteer of the Year: Kavi Palmer; and the Grace Morales Commitment to Service Award: Paul Connelly.



We hosted a new fundraiser, Whiskey, Wine & Whiskers, in June. The first-of-its-kind event for Dismas House raised over \$20,000 to help the agency while introducing us to a new audience of whiskey, wine, and pet lovers in Middle Tennessee.

THANK YOU BOARD MEMBERS!

Dismas House extends a deep and sincere thank you to the following individuals:

Terri Aylward	Ron Davis	David Hart	Judge Lynda Jones	Richard McDermott	Phil Ryan	Tameka Winston
Lori Bell	Rep. Vincent Dixie	Sheriff Daron Hall	Dr. Carl Keldie	Mekesha Montgomery	Thomas Stearns	David Young
Ellen Bonner	Charlene Donovan	Rick Heagarty	Chris Kincade	Chelsea Moubarak	Patrick Theobald	
David Briggs	Sarah Fairbank	Jamal Hipps	Brandee Madden	Julie Perrey	Klaus Thieme	
Gabrielle Chapman, PhD	Taylor Fortune	Don Holmes	Lethia Mann	Joan Pugh	Darkenya Waller	
Paul Connelly	Jon Frere	Eric Jackson	Dawn Mason	Jolene Ramirez	Stacy Widelitz	
Steve Cook	Dmetria Gibson	Alisha James	Joyce McDaniel	Burns Rogers		