



Dismas, Inc.  
 2424 Charlotte Avenue  
 Nashville, TN 37203



[dismas.org](http://dismas.org)



**More Than a Chance,  
 A Change**

Dismas House Leadership Team



Kay Kretsch  
CEO



Kim Demetrio  
VP of Programs



Jessica Guzman  
VP of Development



Phillip Hill  
VP of Operations



John Rutherford  
Project Manager



Coran Brown  
Resident Support Specialist



Caroline Clipper  
Clinical Director



Audra Davis  
Supervisor of Resident Services



Amber Jordan  
Development & Special Events Manager



Kleopatra Gaiter  
Admissions Manager



Jennifer Klausmeier  
Certified Peer Recovery Specialist



Mike Krone  
Facilities Manager



Dwanna Lowery  
Case Manager



Natalie McMillan  
Program Coordinator



Kenisha Rhone  
Dir. Marketing & Communications



Sage Schaat  
Resident Support Specialist



M.C. Sammons  
IPS Employment Specialist



Jordan Slaughter  
Resident Support Supervisor



Jarrell Summers  
Case Manager



Deasree Williams  
Case Manager



# A LETTER FROM CEO KAY KRETSCH

What an exciting year for Dismas House as we resolved the challenges of the pandemic, completed the expansion, welcomed 140 men to the campus, increased our staff size to 20, and improved programming designed to break the cycle of incarceration. Staffing increases were to address resident numbers reaching capacity, and we added a clinical team to grapple with the untreated mental health and underlying substance use disorders we experienced with the returning citizens population. Since recidivism is a three-year measurement, the results for the inaugural class of graduates won't be known until October of 2023, but we hit our one year rate of return goal and are projecting the 9 out of 10 Dismas House graduates will remain free after three years. Lastly, we hosted a brand-new fundraiser called Whiskey, Wine & Whiskers, where we sipped a variety of whiskey and wines and enjoyed the company of your four-legged family members.

We can't wait to see you during this next fiscal year, whether you are volunteering to serve at community dinner, attending our annual Forgiveness Luncheon, or serving as a mentor to a resident. In the meantime, please enjoy this reflection of our mission in action through the photos throughout this annual report.

Thank you for your support of the work we do here at Dismas House!



## OVER THE LAST YEAR

Over the last year at Dismas House, programming dramatically expanded to support our community of returning citizens. Through our Four Pillars of Programming - Basic Needs, Health & Well-Being, Life Skills, and Legal Support - we were able to offer wraparound care for our residents on their journeys to reentry.

We waived term limits for how long a resident can stay at Dismas House which makes our campus a solution for combatting housing issues that plague all returning citizens.

We also added a Clinical Director and a Certified Peer Recovery Specialist (CPRS) to our team, strengthening our recovery and relapse prevention programming which has been instrumental in us reducing recidivism numbers.

Staffing and programming additions are helping achieve our rates of return for our new Dismas House campus graduates. Our inaugural one year rate of return is 5.6% compared to state's rate of 26%. The goal for the two year rate of return is 8%, which is significantly lower than the state's rate of 39%.

We are proud of all we accomplished this fiscal year and look forward to doing even more for returning citizens in the future.

## GRATITUDE REPORT

DISMAS HOUSE  
2021/2022 ANNUAL REPORT

### Here We GROW!

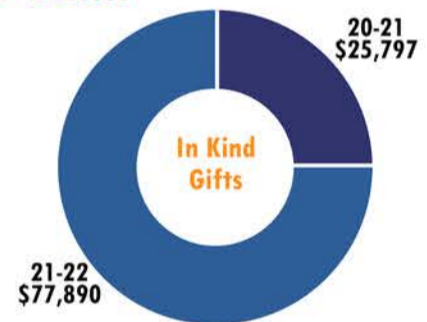
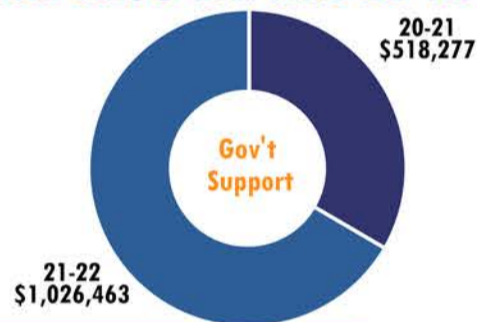
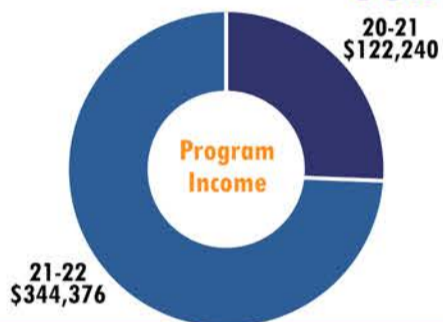
Comparing 2021 data (lighter shade) to 2022 data (darker shade)



### IN 2021-22

- 88 residents complete job readiness training
- 105 bus passes distributed
- 55 birth certificates secured
- 50 finance classes were hosted by Fifth Third Bank
- 44 tech classes held
- 171 Community Dinners hosted
- 25 volunteer opportunities completed
- 240 meditation sessions hosted
- 321 12 step meetings attended
- 186 healthcare appointments completed

### OUR INCOME ALSO EXPANDED IN 2021-22....



### Our Mission

The mission of Dismas House is improving lives and strengthening communities by providing the formerly incarcerated with holistic reentry programming that breaks the cycle of incarceration.

**16,248**  
Bed nights at Dismas House

### SECOND CHANCE EMPLOYERS

Dismas House is grateful to all our employment partners who hire returning citizens and offer a living wage, promotion/growth opportunities, and benefits as they work to establish their careers. Some of them are listed to the right:

- Thistle Farms
- American Paper & Twine
- Graduate Hotel
- Ryman Hospitality (Ole Red)
- Authentically American
- Russell Landscaping
- Audrey



**95%**  
Graduates obtained employment

### OUR CORPORATE PARTNERS



**\$129,668**  
Total court fees waived/reduced

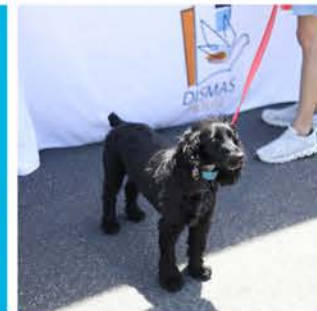
### LOOKING BACK AT OUR ANNUAL EVENTS



The annual Forgiveness Luncheon was virtual in October. We welcomed Dr. Remington Richardson, co-star of the Academy Award-nominated film *FORMER* as our keynote. Former resident Edward Jones shared about his reentry journey.



Volunteer Appreciation Week was in February. Honorees were: Community Partner of the Year: Fifth Third Bank; Board Member of the Year: David Hart; John Jenkins Jr. Resident Service Award; Charles "Eddie" Highers, Student Volunteer of the Year; Beverly Richardson; Volunteer of the Year: Kavi Palmer; and the Grace Morales Commitment to Service Award: Paul Connelly.



We hosted a new fundraiser, Whiskey, Wine & Whiskers, in June. The first-of-its-kind event for Dismas House raised over \$20,000 to help the agency while introducing us to a new audience of whiskey, wine, and pet lovers in Middle Tennessee.

### THANK YOU BOARD MEMBERS!

Dismas House extends a deep and sincere thank you to the following individuals:

- |                        |                    |                     |                   |                    |                  |                |
|------------------------|--------------------|---------------------|-------------------|--------------------|------------------|----------------|
| Terri Aylward          | Ron Davis          | David Hart          | Judge Lynda Jones | Richard McDermott  | Phil Ryan        | Tameka Winston |
| Lori Bell              | Rep. Vincent Dixie | Sheriff Darron Hall | Dr. Carl Kende    | Mekesha Montgomery | Thomas Stearns   | David Young    |
| Ellen Bonner           | Charlene Donovan   | Rick Heagerty       | Chris Kincade     | Chelsea Moubarak   | Patrick Theobald |                |
| David Briggs           | Sarah Fairbank     | Jamal Hipps         | Brandee Madden    | Julie Perrey       | Klaus Thieme     |                |
| Gabrielle Chapman, PhD | Taylor Fortune     | Don Holmes          | Lethia Mann       | Joan Pugh          | DarKenya Waller  |                |
| Paul Connelly          | Jon Frere          | Eric Jackson        | Dawn Mason        | Jolene Ramirez     | Stacy Widelitz   |                |
| Steve Cook             | Dmetria Gibson     | Alisha James        | Joyce McDaniel    | Burns Rogers       |                  |                |