



GRATITUDE REPORT

DISMAS HOUSE
2020/2021 ANNUAL REPORT



What's Inside?

- A look at Dismas 2.0 Campus
- Programming Highlights in a Pandemic
- Our Impact on the Reentry Community
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- Board Member Acknowledgement
- Staff
- Our Refreshed Branding

It's been one year since we opened the doors of what we affectionately call Dismas House 2.0!

We have persevered in the face of a EF3 tornado, a flood overtaking portions of North Nashville and a global pandemic to continue serving men committed to successfully reentering the community.

Pushing forward, our campus remained free of COVID-19 during that span. Our staff continues to grow as we offer more innovative programming to accommodate more residents and impact more lives than ever before.



dismas.org

The mission of Dismas House is to improve lives and strengthen communities by providing the formerly incarcerated with holistic reentry programming that breaks the cycle of incarceration.





OUR IMPACT ON THE
LOCAL REENTRY
COMMUNITY
2020-2021



8,279
Bed Nights



74
Residents Served



104
Bus Passes
Given



239
Meditation
Sessions



51
Tech Classes



78
Job
Placements



52
Worked on
Driver's License
Reinstatement

HIGHLIGHTS

Over the last year at Dismas House 2.0, our residents have engaged in a variety of programs that have assisted in their personal growth and development as they prepare to reenter our community. From yoga and meditation to rock wall climbing adventures to creating vision boards, Dismas House will continue to offer unique programming with the help of our outstanding community partners.



GROUP MEDITATION



FINANCIAL EMPOWERMENT CLASS



ROCK WALL CLIMBING



VOLUNTEERING AT SECOND HARVEST



ART MUSEUM VISITS



VISION BOARDING

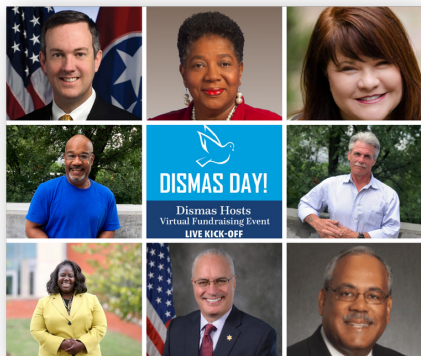
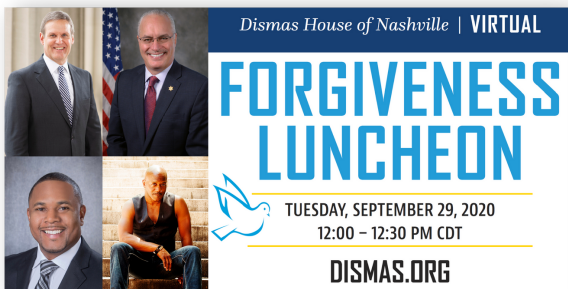


NATURE WALKS

PROGRAMMING IN A PANDEMIC

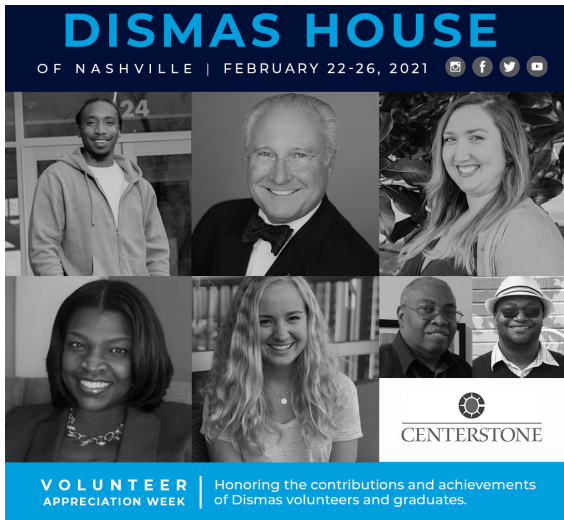
Many organizations slowed down their programmatic efforts or even halted activities altogether as the COVID-19 pandemic raged through the last 18 months. However, Dismas House forged ahead. We reinvented familiar programs and created new ways to reach out to our supporters all while continuing to open up more and more of the campus to accept new residents.

Last year, we pivoted our annual Forgiveness Luncheon into the virtual space. Attendance did not wane as we went on to host more than 700 people who heard from great speakers. We shifted our annual Volunteer Appreciation event and hosted a socially distant reception on campus for our honorees and hosted Dismas Day! We trained mentors and volunteers virtually and participated in opportunities like Giving Tuesday and The Big Pay Back. Our relentless efforts helped Dismas House not miss a beat in a challenging time.



Dismas House hosted Volunteer Appreciation Week, February 22-26, 2021, in celebration of the contributions and achievements of Dismas' volunteers and graduates.

We were able to cap the celebration with our annual Volunteer Appreciation event. We welcomed a socially distant group to campus for a luncheon to honor the award recipients:



(pictured left to right)

- John Jenkins Jr. Resident Service Award: Edward Jones
- Grace Morales Commitment to Service Award: Thomas Stearns, Retired
- Volunteer of the Year: Mary Beth Harding, Yoga Teacher, Steadfast & True Yoga
- Board Member of the Year: Dawn Mason, Managing Director of Purchasing, CoreCivic
- Student Volunteer of the Year: Hannah 'Grace' Jensen, Vanderbilt University Student
- Community Partner of the Year: Melvin Ferguson, Clinical Manager and Robert Jackson IV, Outpatient Therapist, Centerstone



OUR IMPACT ON THE LOCAL REENTRY COMMUNITY 2020-2021



1,856
12 Step
Meetings
Attended



341
Individual
Counseling
Sessions



42
Pairs of
Glasses



50
Dentist
Appointments



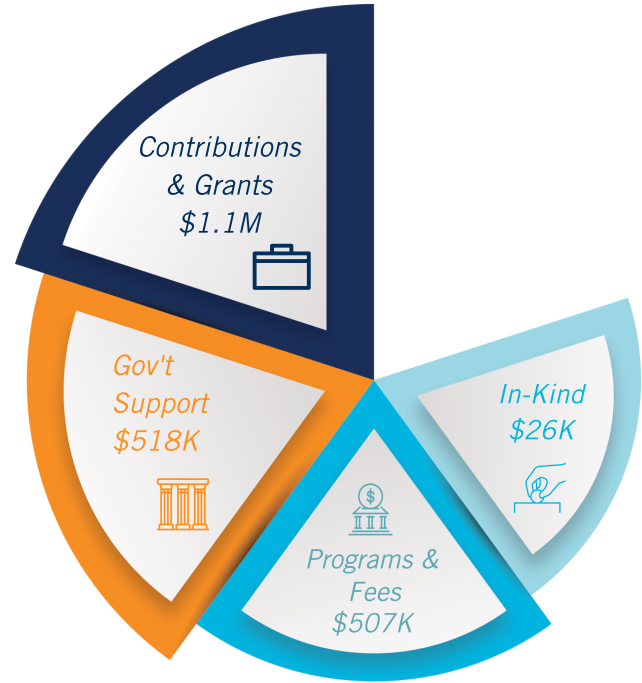
43
Bank Accounts
Opened



208
Community Dinners
Held

FINANCIAL REPORT

2020-2021 AT A GLANCE



As we settled in for our first year at Dismas House 2.0, we saw our needs grow as we began welcoming more and more residents to campus. We have been able to expand our staff and bolster our offering of programs to our residents. We have positioned ourselves to grow our relationships with more second chance employers and strengthen our connections throughout the community. Dismas House is charging ahead to boldly set the national standard for reentry success.

THANK YOU BOARD MEMBERS!

For their generosity, commitment and service during the 2020-21 board term, Dismas House extends a deep and sincere thank you to the following individuals:

- | | | |
|--------------------------|---------------------------|------------------------|
| Bob Adams | District Atty. Glenn Funk | Father Anhtuan Phan |
| Anthony Allen | Braden Gall | April Presley |
| Bryce Atkins | Michael Gengler | Joan Pugh |
| Jim Aylward | Dmetria Gibson | Jolene Ramirez |
| Julia Baker | Sheriff Daron Hall | Judge Gale Robinson |
| Chris Blair | Dylan Hall | Burns Rogers |
| Ellen Bonner | David Hart | John Rowley |
| David Briggs | Todd Henry | Mike Rustici |
| Virginia Burnett | Jamal Hipps | Phil Ryan |
| Lisa Button | Don Holmes | Vice Mayor Jim Shulman |
| Gabrielle Chapman, Ph.D. | Eric Jackson | Marcus Shute |
| Jennifer Charles | Judge Lynda Jones | Ken Sledge |
| Paul Connelly | Amanda Jones | Thomas Stearns |
| Steve Cook | Dr. Carl Keldie | Chuck Taylor |
| Lee Cunningham | Chris Kincade | Patrick Theobald |
| Ron Davis | Steve Luttrell | Klaus Thieme |
| Alfred Degrafinreid II | Brandee Madden | Terry Vo |
| Mike Dimler | Lethia Mann | Stacy Widelitz |
| Charlene Donovan | Dawn Mason | Tameka Winston |
| Jolene Dressel | Cheryl Mayes | Terry Woodall |
| Sarah Fairbank | Joyce McDaniel | Evelyn Yeargin |
| Bret Fitchpatric | John McKennon | |
| Jon Frere | Chelsea Moubarak | |
| Patrick Frogge | Julie Perrey | |



MEET THE STAFF OF DISMAS HOUSE



Kay Kretsch
CEO



Phillip Hill
VP of Operations



LoLita Toney
VP of Development



Dr. Julie Doochin
VP of Programs



Audra Davis
Sr Case Manager



Hillary Dzialowski
Program Coordinator



Zay Franklin
RSS



Kleopatra Gaiter
Admissions Manager



Sammy Garriott
Security



Jessica Guzman
Development Manager



Kenisha Rhone
Dir. Marketing &
Communications



Laurel Weiss
RSS

OUR PILLARS OF PROGRAMMING

Basic Needs

We provide food, shelter, clothing, and transportation for residents, which gives them the secure and stable foundation needed to adjust and thrive. Residents have ready access to food, and community volunteers prepare evening dinners Monday through Thursday. Every new resident receives a basic needs package upon arrival containing toiletries, a few household items, and 3 days of clothing.

Health and Well-Being

Our comprehensive mental health program, which takes a trauma-informed approach, includes on-site individual, family and group therapy on a weekly basis. Substance use disorders are addressed through our Recovery track programming that includes daily 12-step meetings and detailed relapse prevention plans. Additionally, our residents receive free healthcare that includes physical, dental, and eye exams, and benefit from weekly wellness classes like yoga, CrossFit, and daily meditation to improve physical and mental well-being. Skill-based groups, like Dialectical Behavior Therapy (DBT), help residents practice emotion regulation, interpersonal effectiveness, mindfulness, and distress tolerance skills.

Life Skills

Case managers work with residents on short and long-term goals, transition plans, gaining employment, and achieving academic goals such as HiSET and earning/completing a college degree or vocational certificate. Job readiness training is provided through community partnerships. Weekly finance and computer classes help residents gain financial footing and be better prepared to join the 21st century workforce. Pro-social behaviors are practiced through participation in community events, group meetings, and our volunteer-hosted community dinners.

Legal Support

Through the Legal Aid Society, we help residents with expungements, voting rights, reducing fines and fees, and resolving child support issues. We have an attorney, through a grant with the Tennessee Bar Association, who works with every resident on driver's license reinstatement with great success.

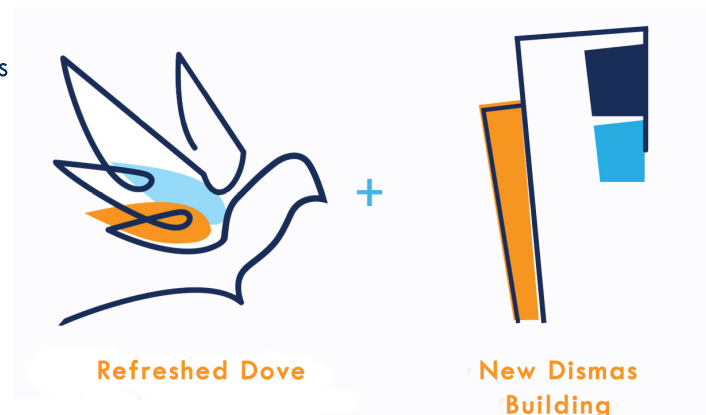
OUR NEW LOOK...

At the start of the new fiscal year, we rolled out our refreshed branding on all of our social media platforms, internal communications and printed materials. Our refreshed website will be live soon. Everything about this refreshed look, including references to the familiar dove and house of our logo since the beginning, has been intentional!

Our bold and vibrant reimagined logo is presented in hues of blue and orange to embody the characteristics of our commitment to reentry excellence, renewed community partnerships and organizational effectiveness. The entire logo is composed of a single line to symbolize the welcoming and interconnected relationship within the Dismas community.

The dove harkens back to the roots of our original logo. It traditionally represents peace and its four wings symbolizes Dismas House's Four Pillars of Programming - basic needs, health & well-being, life skills and legal support - as well as serves as a visual representation of soaring, which we want all residents to do as they complete our program.

Finally, a sketch of the silhouette of our new 72-bed campus is at the center of the logo with colors highlighting tranquility, encouragement and change that are represented throughout the new building.



CORPORATE PARTNERS

Dismas, Inc. is a not-for-profit 501.c.3 organization. Donations are tax deductible.



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More Than A Chance, A Change