**Live-In Resident Support Specialist**

**Nashville, TN**

**ABOUT DISMAS INC.**

Dismas House is proud of our 46-year history and the impact we have had on the lives of former offenders seeking a second chance to make a positive impact in society. We have relocated to our new 24,000 square foot campus and we have a proven program that will allow us to serve and impact more men in the future. We have grown from an 8 bed to a 72- bed facility and have personalized solutions for their transition back into the community. The change in bed capacity allows us to serve 150 residents per year and we have 16 transitional housing units for residents who would like more time on campus to work on their transition plan. As a Tennessee re-entry program provider, it is our vision that residents remain free and become self-sufficient, contributing members of society.

**HOW IT WORKS**

For the formerly incarcerated, having a place to stay in a supportive environment is the first step toward successful re-entry to society. Having a home, and not just a house, can make all the difference.

Upon their release, returning citizens who have been carefully screened, live at Dismas House as they transition back into the community. They find a safe haven and a family-like atmosphere amid staff, volunteers and other residents who become part of their daily lives. Typically, residents live for 6-9 months at Dismas House, which is built on a framework of support, self-sufficiency and personal accountability. Professional caseworkers help to match them with resources to meet each person’s unique needs and in-house day-time and evening programming supports their successful reentry. For their part, residents must stay for a minimum of 90 days in order to complete the program, in addition to upholding positive standards of living, participating in a holistic programming model, becoming active members of the household and broader community, and paying standard program fee. Upon program completion, residents can apply to live in our post-program transitional housing, which provides them with the next level of independent living while still benefiting from being part of the supportive, Dismas community.

Dismas residents leave with a stable income, a supportive network of friends, a greater sense of self-worth, a fresh chance and real hope for the future. In this way, Dismas House combines a mission of caring with a unique method of transformative reentry. It works.

To learn more about the impact of Dismas House, please visit www.dismas.org

**POSITION SUMMARY**

Dismas House recently moved to a new campus, allowing us to serve many more residents than was previously possible. As such, Dismas House is looking for a male who can provide residential support as live-in staff. This person would become a member of the supportive Dismas community by building rapport with program participants in order to promote positive re-entry, as well as assist in the coordination and facilitation of programming, transportation, community dinners, etc. while residing at the Dismas campus. Candidates must be eligible to work in the United States and must own a car, safe driving record and have a valid driver’s license.

**PRIMARY RESPONSIBILITIES**

* Provide a supportive presence during late- and over-night hours. Treat program participants with dignity and respect while also holding them accountable to the ideals and mission of the Dismas program.
* Conduct curfew checks and assist in maintaining a sober living environment.
* Performs other duties as assigned and needed.
* Ensure resident attendance at daytime and evening programming and community dinners.
* Maintain program calendar and assist in schedule and facilitation of daytime and evening program providers.
* Attend volunteer community dinners and support volunteer hosts M-Th as needed.
* Assist in the procurement of groceries.
* Transport residents as scheduled.
* Main point of contact on nights and alternating weekends.
* Assist in facilities maintenance.
* Performs other duties as assigned and needed.
* Assist with oversite of resident chore duties.

**Work Hours and Wages:**

* Live-In Support Staff members are expected to be “on duty” 21 hours per week.
* Live-In Support Staff members are expected to be “on call ” 30 hours per week, sharing duties and hours with another Live In Support Staff during evening and weekend hours.
* Live-In Support Staff members live for free, including food at Dismas House and receive compensation of $15.00 per hour without benefits.
* Utilities are included as well as access to full shared kitchen and bath, and on-site laundry.
* Live-In Support Staff members agree to a six-month period of employment, with the opportunity for extensions.
* Live-In Support Staff receive alternating holidays periods off.

***To apply:***

***Send resume, letter of interest, and three references to Careers@Dismas.org***

***No person in the Dismas organization shall on the grounds of race, gender, disability, religion, national origin, or sexual orientation be excluded from the participation in, or be denied the benefits of, or be subjected to discrimination under any program or activity associated with Dismas House***